

EMPLOYEE BENEFITS



Our reward package highlights the benefits available to our employees as part of the overall employment package. These rewards range from benefits that have a financial value through to non-financial benefits and reward and recognition. These are shown below:-

Reward Package

Recognition & Performance

- Learning and Development
- Career opportunities
- Secondments
- Structed induction programme
- Work life balance
- Appraisals
- 1-1's

Benefits (financial)

- Local Government Pension Scheme
- Long service awards
- Sick pay
- Enhancements for night working
- Car loans (essential users)
- Car user allowances (where applicable)
- Professional fees
- Occupational Maternity & Adoption Pay
- Holidays above statutory entitlement
- Removal expenses (new employees)
- Compassionate leave Pay

Benefits (voluntary)

- Child Care Vouchers
- Cycle to Work Scheme
- A range of flexible working options (including flexitime)
- Agile working

Health & Wellbeing

- Occupational health service
- Staff counselling
- Leisure access

Strategy/Policy

- Organisational Development Strategy
- Agile Working Policy

Terms and Conditions

- Green Book National Conditions of Service
- Local Conditions of service