

**Chief Executive**  
Andrew Stokes

**Executive Director (Governance and Commissioning)\***  
Mark Trillo

**Executive Director (Place)**  
Neil Rodgers

**Executive Director (Finance and Customer Services)**  
Martin Owen

**Head of Organisational Development & Transformation**  
Tanya Cooper

- OD and Transformation
- Human Resources
- IT
- Performance Management
- Communications

**Head of Environmental Health**  
Alicia Patterson

- Environmental Health
- Licensing and Land Charges

**Head of Regeneration**  
Sarah Porru

- Economic Development
- Housing Delivery
- Placemaking
- Regeneration Projects
- Tourist Promotion
- Markets

**Head of Finance**  
Keith Pointon

- Finance

**Head of Audit**  
John Leak

- Audit

**Head of Legal Services**  
Paul Rushworth

- Legal Services
- Election Services

**Head of Development Services**  
Ben Haywood

- Planning
- Building Control
- Enforcement
- Planning Policy
- Land Charges

**Head of Revenues and Benefits**  
Joanne Wheeldon

- Revenues and Benefits
- Income

**Head of Operations\*\***  
Martin Sollis

- Direct Services

**Head of Democratic Services**  
Linden Vernon

- Democratic Services
- Public Engagement and Consultation
- Equalities and Diversity

**Head of Assets**  
Katy Webster

- Management of housing and non-housing assets
- Car Parks

**Head of Customer Services**  
Karen Lomas

- Front line services

**Head of Service Commissioning**  
Nicola Kemp

- Contract Management
- Leisure and Recreation
- Procurement

**Head of Communities and Climate Change**  
David Smith

- Community Development
- Climate Change Strategy and Response
- Community Safety
- Environmental Enforcement
- Arts strategy and museums

**Head of Housing Services**  
Helen Core

- Housing
- Rents

\* Deputy Chief Executive  
\*\* secondment from AES to manage Housing Repairs function until consideration of new service delivery arrangements

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 = Member of Alliance Leadership Team